

Estimated 5% Allocation Funding \$ 7,259.00

"A school may use up to 5% of the school's school allocation to fund school personnel retention at the principal's discretion, not including uniform salary increases"

Description of how these funds will be allocated to instructional staff per the above guideline

These funds will be divided among all returning teachers and distributed via a payroll stipend during the 2020-21 school year. A full and equal stipend will be given to all full-time returning teachers, and a percentage of the full stipend equivalent to the percentage of a full-time contract that they will be working during the 2020-21 school year will be given to all part-time returning teachers.

Estimated Funding \$ 137,930.69

Goal #1

Academic Area: PBIS, Tier I, II, and III instruction/interventions, including a student wellness center

Method of Measurement: Office discipline referrals (ODRs) will be tracked to measure the impact on student behavior of increased focus on PBIS measures, especially in classrooms, and the effect of tier I, II, and III interventions and improvements will be measured using end-of-level test data, academic grades, and

Action Plan Steps: Monies will be used to hire a teacher-on-special-assignment (TOSA) to oversee the school's PBIS program and to help coach/mentor classroom teachers on tier I, II, and III instruction and interventions, with an emphasis on implementing PBIS more fully in each classroom to help mitigate negative behaviors and their impact on student achievement. The TOSA will also act as a liaison with parents and other stakeholder groups, such as school social workers and counselors. Monies will also be used to pay for an aide to staff the wellness center.

Expenditures		
Category	Description	Estimated Cost
Salaries - 100		\$ 79,000.00
Benefits - 200		\$ 35,000.00
Purchased Svcs - 300		
Repairs - 400		
Travel - 580		
Other Services - 500		
General Supplies - 610		\$ 23,930.69
Technology Supplies - 650		
Equipment - 730		
Goal Total Expense		\$ 137,930.69

Estimated Funding Remaining \$ -

Estimated Funding Remaining \$ -

Goal #2

Academic Area:

Method of Measurement:

Action Plan Steps:

Expenditures		
Category	Description	Estimated Cost
Salaries - 100		
Benefits - 200		
Purchased Svcs - 300		
Repairs - 400		
Travel - 580		
Other Services - 500		
General Supplies - 610		
Technology Supplies - 650		
Equipment - 730		
Goal Total Expense		\$ -

Estimated Funding Remaining \$ -

Estimated Funding Remaining \$ -

Goal #3

Academic Area:		
Method of Measurement:		
Action Plan Steps:		
Expenditures		
Category	Description	Estimated Cost
Salaries - 100		
Benefits - 200		
Purchased Svcs - 300		
Repairs - 400		
Travel - 580		
Other Services - 500		
General Supplies - 610		
Technology Supplies - 650		
Equipment - 730		
Goal Total Expense		\$ -

Estimated Funding Remaining \$ -

Estimated Funding Remaining \$ -

Goal #4
Academic Area:
Method of Measurement:

<u>Action Plan Steps:</u>		
Expenditures		
Category	Description	Estimated Cost
Salaries - 100		
Benefits - 200		
Purchased Svcs - 300		
Repairs - 400		
Travel - 580		
Other Services - 500		
General Supplies - 610		
Technology Supplies - 650		
Equipment - 730		
Goal Total Expense		\$ -

Estimated Funding Remaining \$ -

Estimated Funding Remaining \$ -

Goal #5

<u>Academic Area:</u>
<u>Method of Measurement:</u>

<u>Action Plan Steps:</u>

Expenditures		
Category	Description	Estimated Cost
Salaries - 100		
Benefits - 200		
Purchased Svcs - 300		
Repairs - 400		
Travel - 580		
Other Services - 500		
General Supplies - 610		
Technology Supplies - 650		
Equipment - 730		
Goal Total Expense		\$ -

Estimated Funding Remaining \$ -